

Workforce Focus

From the Niagara Training & Adjustment Board
 ...Niagara's Workforce Development Board

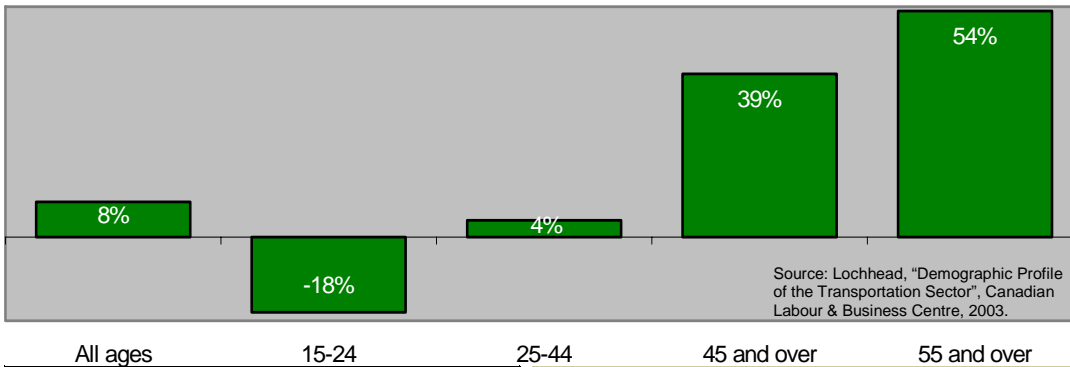
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Demographic Shift

Transportation employment change by age group, Canada 1997-2002



A Greying Sector

The demographics of the transportation sector indicate labour shortages are likely to become more prevalent. The oldest group among the transport occupations are equipment operators.

Workplace Hazards

Days lost due to illness and disability in transportation exceed that of other sectors. Occupational health, safety and wellness practices will need greater attention as the workforce ages further.

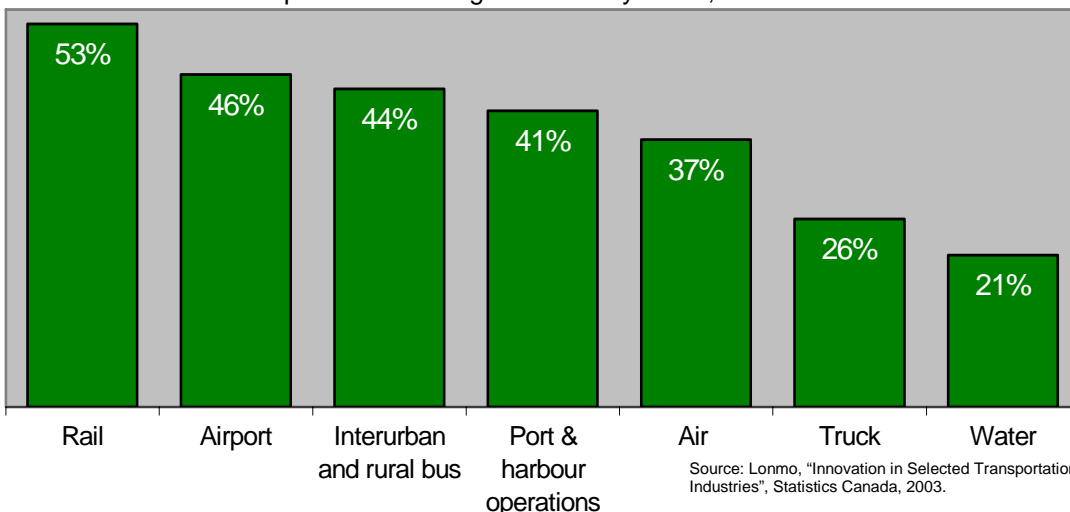
**Top Transportation Sectors
Niagara, 2001**

Sector	Employment
Truck transportation	2,855
Transportation support activities	1,895
Transit and ground passenger	1,695
Postal service	920
Couriers and messengers	470
Water transportation	305
Scenic and sightseeing	270
All Transportation	198,180

Source: 2001 Census Data, Statistics Canada

Innovation

Share of companies introducing innovation by sector, Canada 2001-2003



New Methods

Rail transportation leads in the frequency of innovation. Innovative practices were more common than innovative products in all sectors except interurban and rural transportation.

Trucking Trends

Drivers wanted
 More than 53% of exports to the United States and 78% of all imports were shipped by truck in 2004. But because of the sector's steady growth, an aging workforce, and the declining popularity of the occupation, the industry may soon face a shortage of qualified truckers.

Outsourcing
 While truckers were evenly distributed between private and for-hire companies in 1987, almost the entire growth since has been by for-hire companies. This appears to be the result of outsourcing.

Seniority
 Seniority appears to play a minor role in trucking, especially in the for-hire portion. While inexperienced workers face some barriers to entry, those who are hired reach wage ceilings quickly.

Growing proportion of immigrants
 The number of immigrant truck drivers rose by 88% between 1991 and 2001. Even so, the proportion of immigrants in trucking remained below the 20% average of all occupations.

Source: Dube and Pilon, "On the road again", Statistics Canada Perspectives, January, 2006.



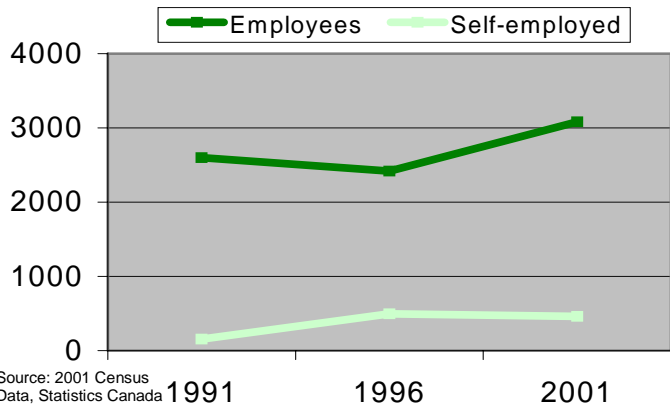
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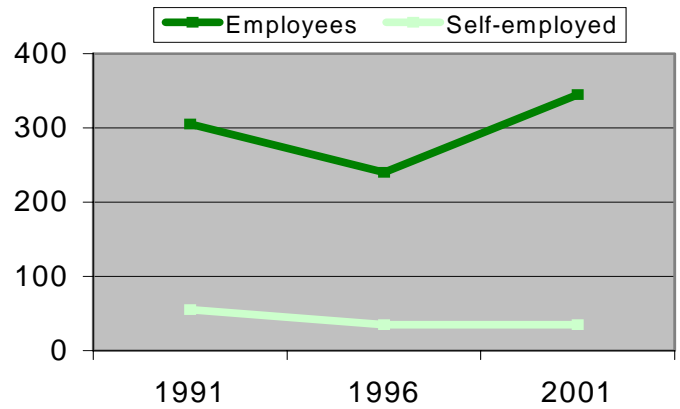
Trucking employment change

Niagara 1991-2001



Taxi-Limo employment change

Niagara 1991-2001



Source: 2001 Census Data, Statistics Canada

Transportation growth in Niagara and Ontario has been larger than that of the overall economies.

Transportation Educational Attainments

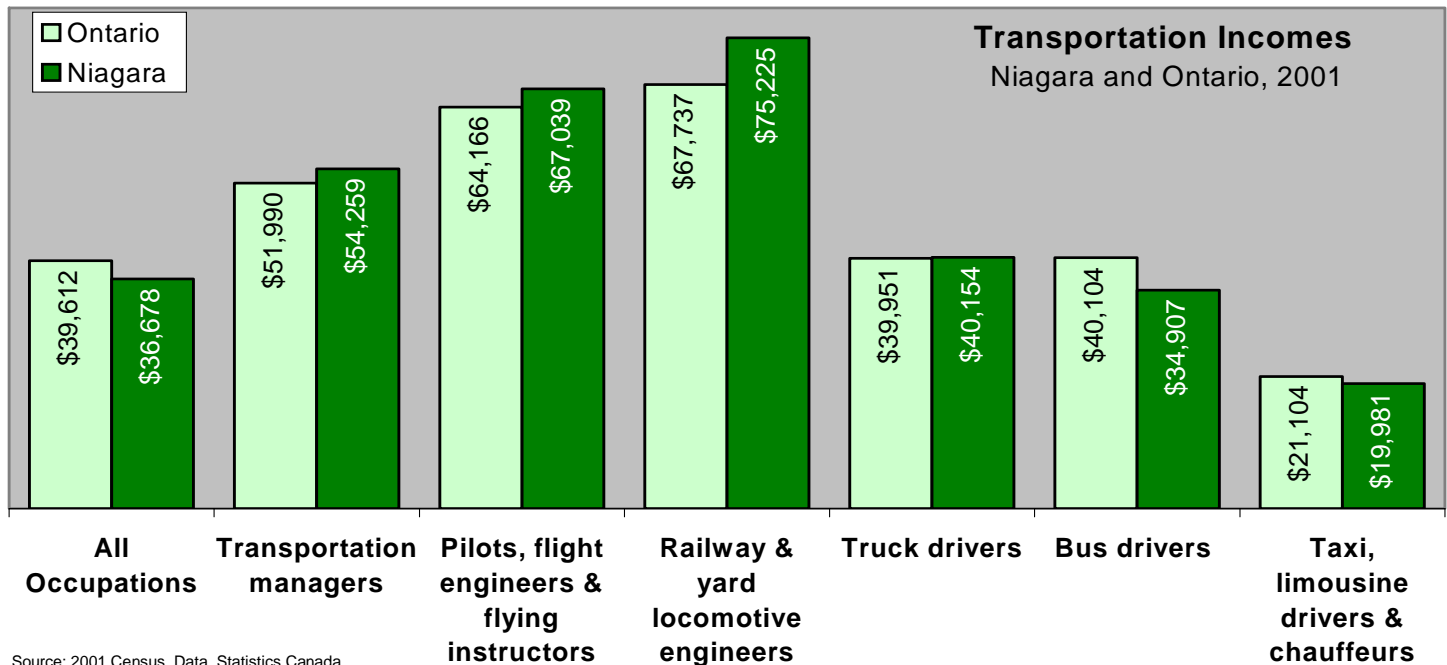
% distributions by highest education level obtained
Niagara, and Ontario 2001

Source: 2001 Census Data, Statistics Canada

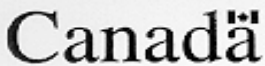
* The first number is for this region; the number in brackets represents Ontario.	All Occupations	Transportation managers	Pilots, flight engineers & flying instructors	Railway & yard locomotive engineers	Truck drivers	Bus drivers	Taxi, limousine drivers & chauffeurs
No high school graduation	21% (19)	11% (18)	0% (3)	9% (19)	44% (43)	37% (32)	40% (30)
High school and/or some post-secondary	31% (27)	35% (31)	0% (16)	23% (33)	30% (29)	35% (36)	27% (32)
Trades certificate	4% (3)	4% (5)	20% (5)	17% (15)	5% (7)	3% (4)	4% (4)
College diploma	30% (29)	32% (28)	60% (58)	51% (29)	20% (19)	20% (24)	26% (21)
University degree	14% (22)	19% (18)	20% (18)	0% (4)	2% (2)	4% (4)	4% (13)

Transportation Incomes

Niagara and Ontario, 2001



Source: 2001 Census Data, Statistics Canada



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