



MANDATE

To identify issues pertaining to local labour force development and to forge community partnerships to address the employment/training issues.

MISSION

To facilitate community solutions related to the development and maintenance of a strong workforce in Niagara.

VISION

That Niagara residents achieve and sustain meaningful employment.



Community Forum 2005 Building Capacity

Niagara Training & Adjustment Board

..... Niagara's Workforce Development Board



FORMAT OF TODAY

- 9:00 - 9:30 a.m. Niagara's Economic Growth Strategy, Patrick Gedge, CEO NEDC
- 9:30 - 9:50 a.m. Actions and Issues - TOP Report 2004, Trudy Parsons, NTAB
- 9:50 - 10:10 Break (gather into your groups)
- 10:10 - 10:30 a.m. Issue Review: Major Changes or New Issues
- 10:30 - 11:40 a.m. Building Capacity through Action
- 11:40 - Noon Reprioritization of TOP Issues: Ongoing, New, Emerging
- 12:00 - 1:00 p.m. Lunch and Reports from small group discussions
- 1:00 Summary and Wrap-up
- 1:30 Newcomers Session: Creating a Vision (optional attendance)

NTAB Strategic Priorities 2005-08

- Develop an operational foundation that incorporates board governance, operational structures and controls.
- Establish the NTAB as a catalyst of labour force research.
- Develop in partnership initiatives that address short and long-term labour force development needs.

TRENDS, OPPORTUNITIES AND PRIORITIES (TOP) REPORT

- 16 actions/initiatives identified in TOP 2004
- 11 have been initiated/implemented
- Proposed has been deleted to indicate initiated/implemented actions

Issue 1:

LABOUR FORCE UTILIZATION

Action 1 of 4

- Increase opportunities for exposure, transfer and/or development of skills & knowledge to current, new and future workforce participants through such opportunities as job shadowing, co-op placements, professional development, career awareness, coaching and in-house training.

Issue 1:

LABOUR FORCE UTILIZATION

Action 2 of 4

- A research of “like” areas to Niagara to identify best practices and potential models to support the creation of a process to maximize utilization of targeted labour force groups including youth, women, foreign trained professionals, francophone, visible minorities, persons with disabilities, underemployed and unemployed.

LABOUR FORCE UTILIZATION

Proposed Action 3 of 4

- A micro-credit lending circle for individuals who have minimum financial barriers to achieve their employment goals

LABOUR FORCE UTILIZATION

Action 4 of 4

- Design, research, and prepare a Human Resource Development initiative that involves the evaluation and implementation of strategies and models for Niagara to assist with newcomer employment strategies.

Issue 2: LABOUR FORCE/MARKET ADJUSTMENT

Proposed Action 1 of 2

- Develop a community-based strategy for workforce and community development resulting in a template that can then be utilized as a model for other communities facing significant increases in displacement of the workforce.

Issue 2: LABOUR FORCE/MARKET ADJUSTMENT

Action 2 of 2

- Create a regional economic development plan that identifies existing and future economic clusters that can contribute to an increase in versatility of the region's economic base and create employment opportunities which offer attractive wages and benefits.

Issue 3: SKILLS AND KNOWLEDGE TRANSFER

Proposed Action 1 of 4

- Survey hiring practices of employers in Niagara Region – JCP, one-to-one interviews; Analyze findings, create report and present to employers

Issue 3: SKILLS AND KNOWLEDGE TRANSFER

Proposed Action 2 of 4

- Develop programs and/or services to support adult literacy and Prior Learning Assessment and Recognition

SKILLS AND KNOWLEDGE TRANSFER

Action 3 of 4

- Employer Recognition campaign including the sharing of success stories to promote best practices for recruitment, knowledge transfer, and retention

SKILLS AND KNOWLEDGE TRANSFER

Proposed Action 4 of 4

- Regional Apprenticeship Strategic Planning Session for Southwestern Ontario with a focus on information sharing and best practices of local strategies for employer involvement in apprenticeship.

Issue 5: HEALTH CARE SKILLS SHORTAGE

Action 1 of 3

- Support foreign trained nurse participation in refresher training, making it easier to obtain their license in this province.

Action 2 of 3

- Support RPN's to upgrade to RN's and remain in the health care system.

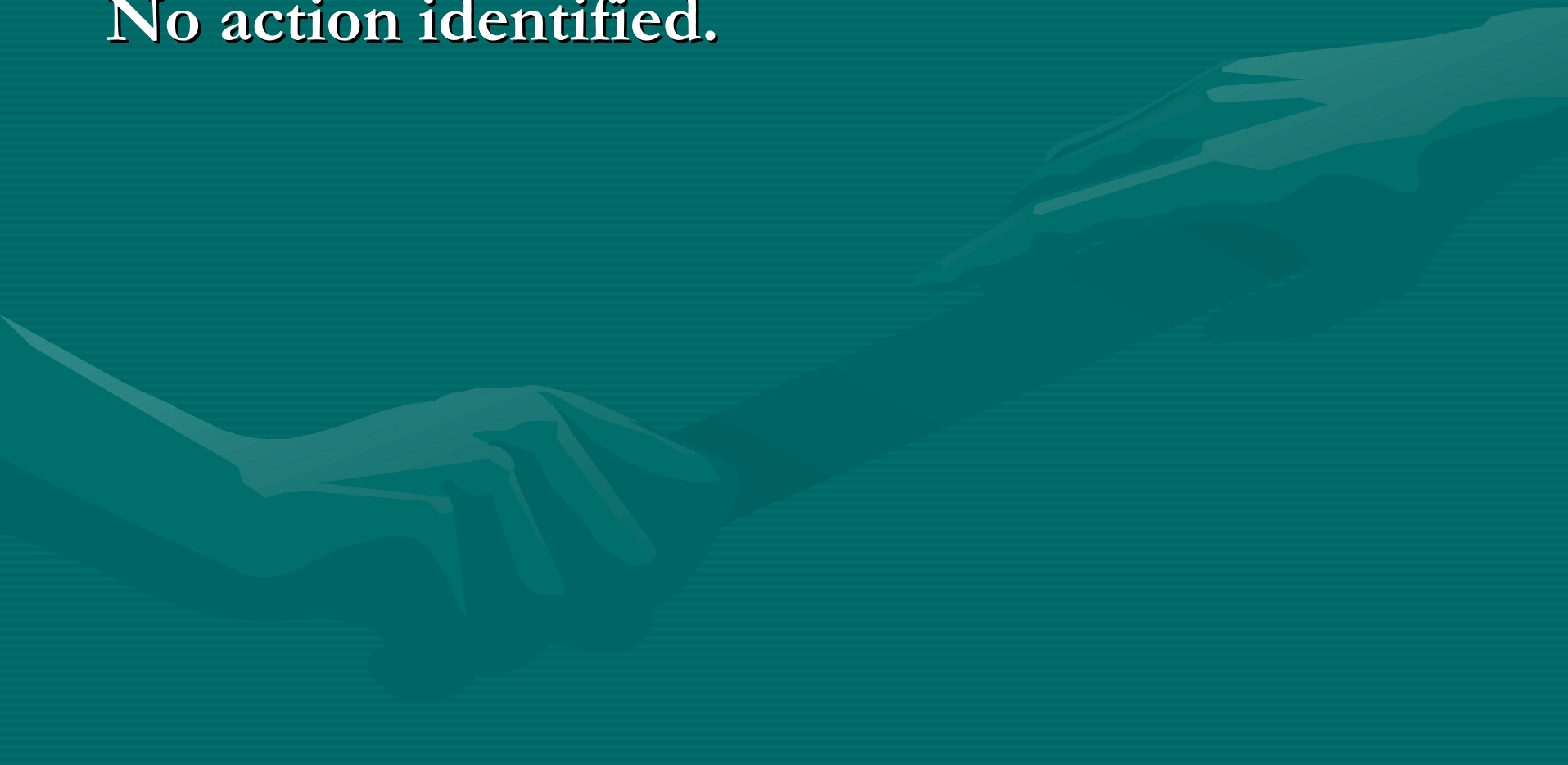
Issue 5: HEALTH CARE SKILLS SHORTAGE

Proposed Action 3 of 3

- Create a network with local employers and training/post-secondary institutions offering health-related training programs to establish opportunities for rotations, training access, co-op placements, etc.

Issue 6/8: DEMAND FOR HIGHER SKILLS/EDUCATION

No action identified.



Issue 6/8: TRAINING AND LABOUR MARKET NEEDS OF WOMEN

Action 1 of 1:

- Carry out workshops/training programs specific to women to increase awareness of labour market trends, career pathways, and employment readiness.

Issue 9/10: SERVICE SECTOR SUPPLY AND DEMAND

Action 1 of 1:

- Carry out workshops/training programs specific to women to increase awareness of labour market trends, career pathways, and employment readiness.

TRANSPORTATION

Initiatives in Action




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NEXT STEPS

- NTAB – TOP Update 2005
- Strategic Focus based on Issues
- Acting on Niagara's Economic Growth Strategy
... Building Niagara's Talent Pool

Mark your Calendars

**NTAB AGM –
October 18, 2005**

A faint, semi-transparent image of two hands shaking is visible in the background, centered behind the text. The hands are rendered in a light teal color, matching the background, and are positioned as if in a firm handshake.