

Niagara Intergovernmental Committee

Ministry of Training, Colleges & Universities
 Ministry of Community and Social Services
 Ministry of Children and Youth Services
 Service Canada
 Citizenship and Immigration Canada
 Ministry of Citizenship and Immigration
 Ministry of Agriculture, Food and Rural Affairs
 Niagara Workforce Planning Board
 Regional Municipality of Niagara, Community Services
 Ministry of Tourism
 Ministry of Economic Development

Local Planning Team

Raymond Bourassa - Ministry of Training, Colleges & Universities
 Liz Robinson, Ministry of Training, Colleges & Universities
 Sarah Pennisi - Regional Municipality of Niagara, Community Services
 Lori Watson - Regional Municipality of Niagara, Community Services
 Trudy Parsons - Niagara Workforce Planning Board

Niagara Workforce Planning Board Board of Directors

Business:

Bunny Alexander, Co-Chair
 Anita Caslin
 Heather Carter
 Sto Tritchew
 Dorothy Graham

Labour:

John McCann, Co-Chair
 Sue Hotte
 Ron Wing
 Mariea McNelis
 Sylvie Valcourt

Community Representatives:

Education/Training: Fiona Allan
 Francophone: Lucie Huot
 Visible Minorities: Luigi Moreno
 Women: Elisabeth Zimmermann
 Youth: Kithio Mwanzia

Government Representatives:

MTCU: Liz Robinson
 MTCU (Local): Raymond Bourassa
 Niagara Region: Jennifer Tanouye
 Niagara Economic Development Corp: Valerie Kuhns
 Service Canada: Lino Cugini

For more information:

Trudy Parsons, Executive Director – Niagara Workforce Planning Board (NWPB)
 905.641.0801 • tparsons@niagaraworkforceboard.ca

Effective October 21, 2008 Niagara Training & Adjustment Board will operate as Niagara Workforce Planning Board.

This Employment Ontario project is funded by the Ontario government.

Meet the Niagara Labour Market Planning Committee:

Brian Hutchings - Commissioner, Community Services Department, Regional Municipality of Niagara; Chair, LMPC

Bunny Alexander - Business Co-Chair, Niagara Workforce Planning Board

Mark Basciano - Owner, President, Mountainview Homes

Jean-Luc Bernard - Director de l'éducation, Conseil scolaire public de district du Centre-Sud-Ouest

Michael Bronzi - Branch Manager, Royal Bank

Steve Butz - CEO, YMCA of Niagara

Diane Dubois - Director of Community and Business Services, Collège Boréal

Patrick Gedge - CEO, Niagara Economic Development Corp

Jack N. Lightstone - President & Vice Chancellor, Brock University

John McCann - Labour Co-Chair, Niagara Workforce Planning Board

Dan Patterson - President, Niagara College

Walter Sendzik - Executive VP/General Manager, St. Catharines/Thorold Chamber of Commerce

John Stainsby - Superintendent of Schools, District School Board of Niagara

Mike Trojan - Chief Administrative Officer, Regional Municipality of Niagara

Craig Warden - General Manager, Modern Landfill, Canada

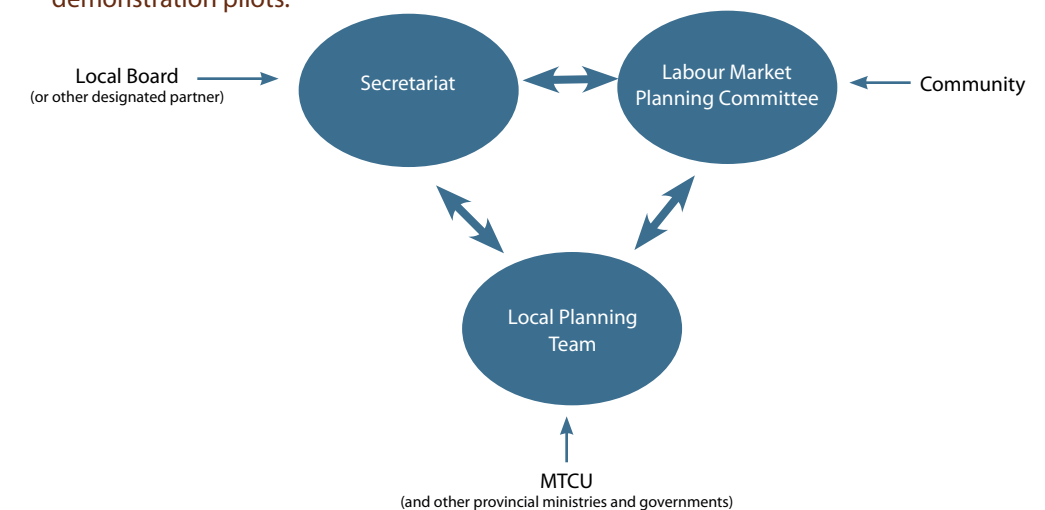
Trudy Parsons - Executive Director, Niagara Workforce Planning Board; Secretariat

INTEGRATED LOCAL LABOUR MARKET PLANNING (ILLMP)

The Government of Ontario and the Ontario Ministry of Training, Colleges and Universities (MTCU) is continuing to invest in the skills and knowledge of Ontarians and to support Ontario's economic competitiveness. Broadening access and creating opportunities for both building skills and entering or re-entering the labour market, is key to increasing the supply of skilled labour. The government has recognized the need to enhance program and service delivery to facilitate quick and easy access to services at the local level. A necessary part of ensuring this type of positive change is the creation of processes at the local level for meaningful collaboration with its community partners.

With the conclusion of a Labour Market Development Agreement, and the resulting transfer of federal skills training and benefit programs to Ontario and subsequent creation of Employment Ontario, the Ministry has advanced efforts on program design, creating a new service delivery framework and integrating and improving programs and services.

The figure below illustrates the local structures approved for the ILLMP demonstration pilots.



The stated promise of Employment Ontario and its learning partners across the Ontario government is to:

- Provide effective, relevant skills training and other employment and career planning services, where and when they are needed
- Enable Ontarians to access the services and support they need to succeed in today's job market
- Provide a single point of access to employment and training programs and services that individuals and employers need
- Respond to the needs of employers, job seekers, apprentices, new Canadians
- Ensure service excellence and public satisfaction with programs and services

Employment Ontario continues to integrate provincial and federal programs and services and set clear performance measures. Ministry of Training, Colleges and Universities is now taking the lead in adding a new feature by creating an Integrated Local Labour Market Planning (ILLMP) framework.

INTEGRATED LOCAL LABOUR MARKET PLANNING - A VISION IN ACTION

What is Integrated Local Labour Market Planning (ILLMP)?

ILLMP is about:

- Engaging communities, employers and individuals in a discussion of what employment and training priority needs are;
- Developing, in partnership with MTCU, other ministries and levels of government, an employment and training plan to help inform (over time) program, services and budget decisions;
- Providing communities with the necessary supports, structure and information upon which to develop and implement a strategic employment and training plan.

ILLMP will build on what already exists and will provide:

- Better information based on a shared understanding of community and regional needs, economic and labour market indicators
- Improved coordination of services where needed
- Coordinated local focus on customer needs that is responsive to changes in local labour market conditions
- Consistent information between and among agencies

What is the current status of ILLMP?

The Ministry has developed a preliminary ILLMP framework to help communities work together to identify, assess and prioritize their skills and knowledge needs. Seven areas across Ontario began field-testing the ILLMP framework in June 2008. These ILLMP demonstration pilots are underway in the following regions: Durham, Niagara, Ottawa, Peterborough, Thunder Bay, Timmins and Windsor.

What is NWPB's role in implementing the ILLMP demonstration pilot?

Niagara Workforce Planning Board's function is to support Integrated Local Labour Market Planning by taking on the role of a "secretariat" to an ad hoc group of community leaders called the Niagara Labour Market Planning Committee (NLMPC). The secretariat role may include, but is not limited to: coordination and administration, network building, analysis and research, facilitating consultations, report writing, and tracking outcomes. The Niagara Labour Market Planning Committee provides leadership in the development of a Niagara Local Labour Market Plan.

What are the demonstration pilots supposed to accomplish?

The pilots will test the ILLMP framework and identify best practices and lessons learned to inform the implementation strategy. The goal is to customize a labour market planning process for local areas across the province.

More specifically, the pilots will aim to:

Understand the key players in local labour market planning
Who are the customers, who are the partners?

Identify what is needed to address customer needs
What is the best model or blueprint for garnering success?

Measure and support the achievement of success
Where is the proof that the plan is working?

How will the demonstration pilot projects work?

Local Planning Teams (LPT) have been established in each area to act in an advisory role. These teams are comprised of staff from the Ministry of Training, Colleges and Universities, Local Boards (where they exist) and, in some cases other provincial ministries, municipalities and Service Canada.

- The Local Labour Market Committee (LMPC)
- The Local Secretariat (Secretariat)
- The Local Planning Team (LPT)

What are the next steps?

The Ministry's intent in undertaking demonstration pilots is to pre-test the ILLMP framework to see if any changes need to be made before implementing it across the province. As well, we want to learn what worked in terms of the governance structure, community outreach and involvement and, finally, how the creation of the Local Plan unfolded. An evaluation of the pilots will be completed by June 2009 to inform options and recommendations moving forward.

Niagara's approach links integrated planning pilots across two Ministries.

The Niagara Integrated Local Labour Market Planning initiative is linking initiatives from both the Ministry of Training, Colleges and Universities and the Ministry of Community and Social Services. Working in partnership with Niagara Region Community Services, this collaborative approach will result in a broad community consultation, inform the local labour market plan for Niagara, and identify up to three pilot projects that will be implemented in Niagara over the next 10-12 months. These smaller pilots will help ensure that people in need of employment and training services have better access to available programs.

