

# Building the Foundation Niagara Integrated Local Labour Market Planning

## TOP 3 ACTIONS PROPOSED – per challenge area

### **CHALLENGE AREA: Skills Mismatch**

#### **PRIORITY TACTIC # 14 (8)**

Promote collaboration among education institutions and Niagara employers to increase co-op and work placements among Niagara employers.

#### **PRIORITY TACTIC # 13 (7)**

Recognize and build upon the strength of current educational infrastructure, promoting flexibility, short term intensive skills training programs and other innovative forms of education and skills training in Niagara.

#### **PRIORITY TACTIC # 23 (5)**

Create a central database for employment opportunities for Niagara.

### **CHALLENGE AREA: SME Support**

#### **PRIORITY TACTIC # 8 (4)**

Promote collaboration among the private and public sector to increase awareness and access to programs that support SME's.

#### **PRIORITY TACTIC # 9 (3)**

Increase awareness of grants, financial resources and supports to support business development.

#### **PRIORITY TACTIC # 5 (5)**

Develop a process to transition post secondary graduates with entrepreneurial ideas into start-up businesses.

### **CHALLENGE AREA: Aging Workforce**

#### **PRIORITY TACTIC # 24 (5)**

Strengthen programs and services to better support the adaptability and transition of older workers in Niagara's economy.

#### **PRIORITY TACTIC # 25 (4)**

Develop the tools that support succession planning.

#### **PRIORITY TACTIC # 26 (5)**

Foster a learning culture among employers that enhances adaptability of the workforce.

### **CHALLENGE AREA: Education & Skills**

#### **PRIORITY TACTIC # 3(8)**

Support the development of applied degrees that meet the needs of the local economy.

#### **PRIORITY TACTIC # 1 (7)**

Foster stronger links between local employers and Niagara's educational institutions to improve educational attainment levels.

#### **PRIORITY TACTIC # 4 (5)**

Strengthen Niagara's competitive advantage by retaining the skilled labour force that holds trade, college and diploma certificates.